# MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

## ORGANISATION'S STRUCTURE AND PRINCIPAL ACTIVITIES

BOWA MEDICAL UK is based in Devon, UK. The business' principal activity is medical device manufacture, sales and distribution.

## POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

BOWA MEDICAL UK is committed to ensuring that there is no modern slavery or human trafficking in any part of our business. We are also committed to acting ethically and with integrity in all our business relationships.

## DUE DILIGENCE PROCESSES FOR MODERN SLAVERY AND HUMAN TRAFFICKING

BOWA MEDICAL UK confirms the identities of all new employees and their right to work in the UK.
We use supply chain mapping to identify modern slavery risks in our supply chain, and assess suppliers for compliance with ethical standards.
We expect all our suppliers to carry out due diligence on their direct suppliers.

## SUPPLIER SUPPORT FOR OUR VALUES

We have zero tolerance of modern slavery and human trafficking, and expect our suppliers and contractors to comply with our values.

We will not work with any business knowingly involved in modern slavery or human trafficking.

## TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking, relevant staff receive appropriate training.

## MONITORING OF EFFECTIVESS

The following Performance Indicators are used to measure progress:

- Staff training levels
- Supplier Compliance Questionnaire response and assessment

Chris Graham
Managing Director
On behalf of the Board of Directors

Dated 11th May 2026

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